



Person Specification

Farmer Palmers Animal Barn Assistant

	Essential Criteria	Desirable Criteria
Qualifications & Training	<ul style="list-style-type: none"> • Driving licence • Willingness to learn • Good standard of Maths & English • Ability to solve problems • Excellent time keeping • Be customer orientated. 	<ul style="list-style-type: none"> • A Tractor Driving qualification; • Experience of driving a Manitou • An academic qualification, e.g. in Agriculture or Livestock Management • First aid qualification • Maintenance Skills • Working in the Leisure/Tourism Industry in an animal husbandry capacity
Experience	<ul style="list-style-type: none"> • To Demonstrate substantial experience of Management of farm and small animal livestock • Ability to apply a professional, intelligent and ordered approach to work 	<ul style="list-style-type: none"> • Min 2 years experience. • Injecting animals
Skills & Knowledge	<ul style="list-style-type: none"> • A understanding of DEFRA regulations relating to livestock movement, health checks and HSE guidance on transferable diseases; • A sound knowledge of husbandry relating to equines, cattle, pigs and sheep. 	<ul style="list-style-type: none"> • Experience of keeping records
Personal Attributes	<ul style="list-style-type: none"> • A pleasant, entertaining personality who can enthusiastically engage with the general public and talk knowledgeably about the animals 	<ul style="list-style-type: none"> • CRB Checked

Personal Responsibilities and our Expectations

- Present yourself in a smart and efficient way at all times.
- Behave in a courteous and professional manner towards members of staff, managers and customers
- Encourage good communication and working relationships across the business
- Share job knowledge and skills and support other team members with their workload
- Ability to work pro-actively alone and work and participate within the site team
- Help build a strong customer focused culture
- Keep the line manager informed of any relevant issues and take an active approach to problem solving.
- Suggest ways to improve quality, productivity and the work environment.
- Undertake appropriate training and development to increase professional competence

- To be aware of Health and Safety issues with all Farm Park, equipment and displays, and report any findings which require attention during your working day.
- Familiarise yourself with your copy of the Health and Safety Policy, Fire Drill and Risk Assessment & wear the Company Issued uniform
- Ensure the Farm Park remains an enjoyable and safe environment for people of all ages.
- To be aware of internal marketing opportunities and any positive steps to improve our visitor experience

- Adhere to all aspects of your induction and record you hours of work.
- Refer to the rota and notify your superior if you are unable to attend.

- If applying for an **Apprenticeships** you will ensure you complete coursework on time.

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